

**PERSON SPECIFICATION**

**Environmental Chemistry Technician - LEC**

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview \* |
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| **Grade 5:** Knowledge and understanding equivalent to a level 4 qualification gained through relevant practical experience and/or study.  **Grade 6:** Knowledge and understanding equivalent to a level 5 qualification gained through relevant practical experience and/or study. | Essential | Application Form |
| Ability to, or experience of, providing appropriate guidance and support to lab users including staff and students. | Essential | Application Form /Interview |
| Use of and familiarity with good laboratory practices:  **Grade 5:** Ability to understand and implement good laboratory practices and maintain a high standard of housekeeping.  **Grade 6:** Experience of writing and implementing good laboratory practices and enforcing high standards of housekeeping. | Essential | Supporting Statements / Interview |
| Knowledge of relevant Health and Safety:  **Grade 5:** Willing to attain a relevant Health and safety qualification and be familiar with health and safety guidance and other relevant legislation.  **Grade 6:** Hold a relevant Health and Safety qualification and have a working knowledge and practical experience of Health and Safety and other relevant legislation. | Essential | Application Form / Interview |
| Practical experience of chromatography  **Grade 5:** Ability to demonstrate common techniques independently and perform more complex tasks and activities appropriately and effectively given sufficient training.  **Grade 6:** Experience of developing methods and protocols and liaising with colleagues regarding analytical requirements. | Essential | Supporting Statements / Interview |
| To convey an appropriate rationale and interest in applying for this post. | Essential | Supporting Statements / Interview |
| Evidence of effectively managing your own workload priorities and time. | Essential | Supporting Statements |
| Ability to present information accurately, clearly and in an appropriate format. | Essential | Supporting Statements |
| Ability to, or experience of, maintaining and servicing of analytical equipment. | Desirable | Supporting Statements / Interview |
| Membership of a professional body or commitment to personal development and training. | Desirable | Application Form /Interview |

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* **Application Form** – assessed against the application form, curriculum vitae, and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
* **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentation etc.